

Ready. Set. Enroll!

Open Enrollment Dates:

Lincotek Medical Memphis

November 7th - November 11th

Lincotek Medical

November 14th - November 18th

Lincotek appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. There are several changes for the 2023 Plan Year. What's changing:

- **New Medical Carrier** - Lincotek will have a new medical carrier this year, Blue Cross Blue Shield of NC for the 2023 benefit plan year.
- **New Medical plan designs** offering both PPO and High Deductible Health Plans (HDHP) options.
- **New Ancillary Carrier** – Mutual of Omaha is the new carrier for disability products. The products include Dental, Vision, Life, Voluntary Life, Short-Term, Long-Term and Critical and Accident Insurance.

Please log into ADP and either decline or make your elections for the next plan year. If you are currently enrolled in the Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2023.

How to Enroll:

Enrollment must be completed online through the ADP Online Enrollment Platform.

Your elections become effective January 1, 2023 and continue through December 31, 2023.

Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources within 30 days of your event if you wish to make any benefits changes. For more information about all Lincotek Company's 2023 benefits and enrollment, see the 2023 Benefits Enrollment Guide.



Lincotek